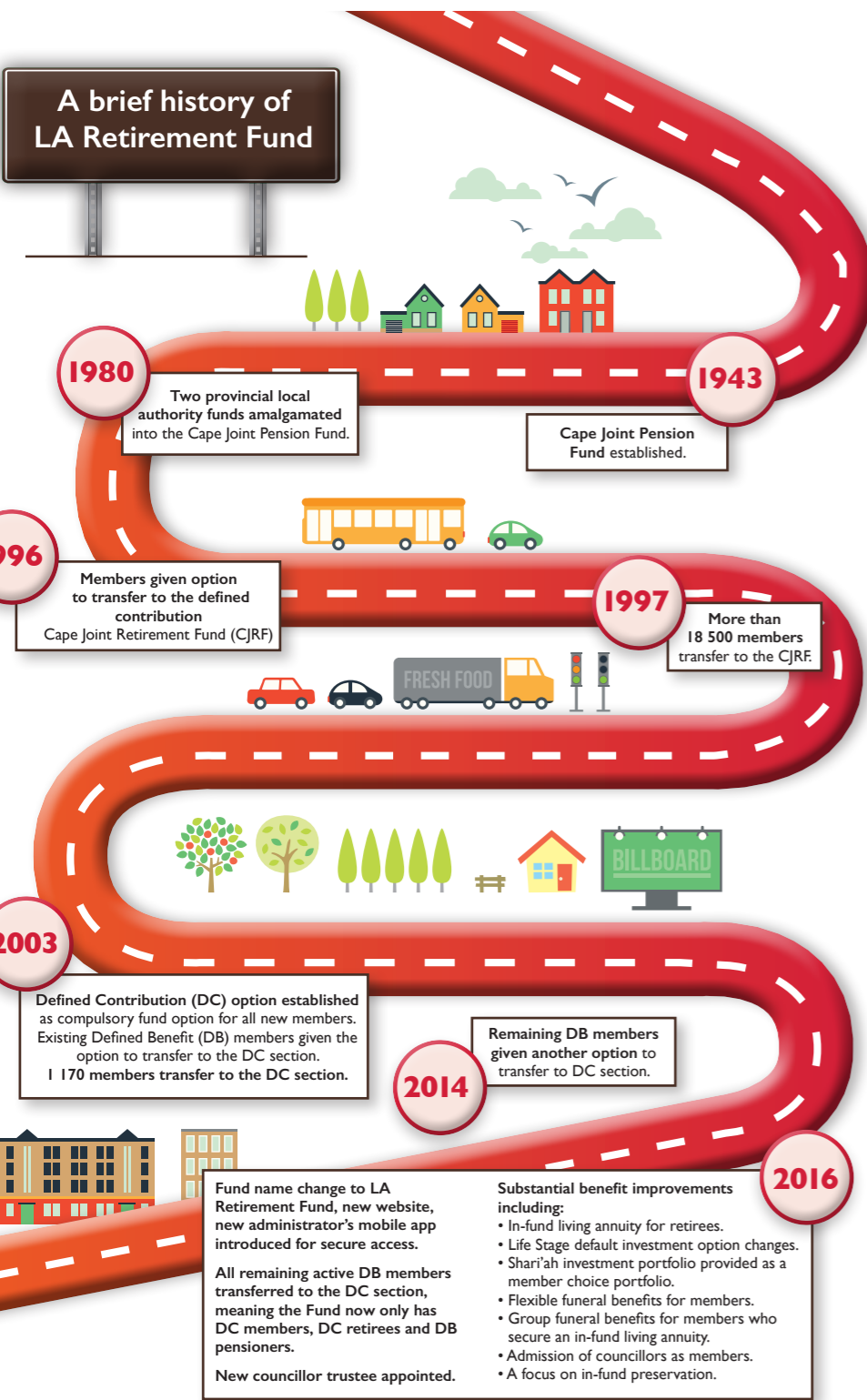


# LA RETIREMENT FUND

Securing your retirement • Verseker jou aftrede • Ukukhusela umhlala-phantsi wakho



## MESSAGE FROM THE CHAIRMAN

- 2015/16 was a period of positive changes:
  - Evolving towards greater excellence-introduced innovative and cost effective benefits
  - Building stakeholder relationships
  - Ready and compliant with retirement reform proposals
  - Continued focus on reducing costs and maximising investment performance
- Our focus remains on ensuring members have the best possible chance of achieving their desired retirement outcomes.

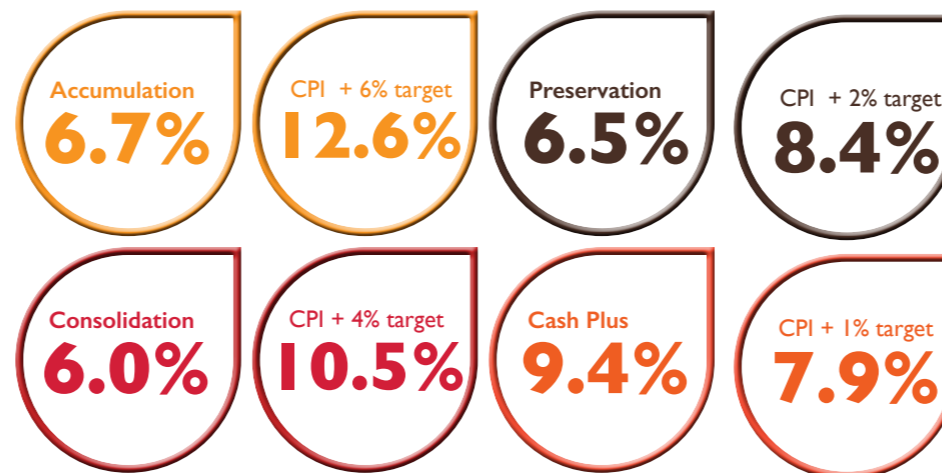
## FOCUSED ON YOUR FUTURE

### FINANCIAL RESULTS

	2016 R million
Accumulated funds beginning of period	R4 068 732 413
Plus: Income	378
Minus: Expenditure	447
Accumulated funds end of period	R3 998 813 407

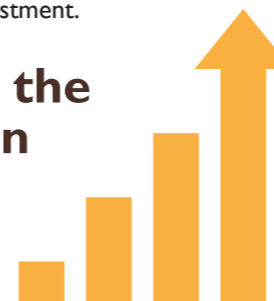
### INVESTMENTS

July 2015 – June 2016



- Solid performance in a challenging investment environment.
- Outlook for the year ahead will be no different.
- Retirement savings is a long-term investment.

**The key is to stay the course and remain committed for the long-term**



### GOVERNANCE

- Good controls – Audit Committee monitoring role, review of investments and all risks by the entire Board every month (iro investments).
- Ethical culture – acceptance of code of conduct by every trustee, declarations of conflicts of interest and the active management thereof at every Board meeting and the monitoring of all service providers in this regard iro their submission of declarations every 6 months.
- Focus on compliance – with all legislation including King IV.

Enhancing what we have	Improving our Benefits	Caring for our pensioners	Good Governance
<ul style="list-style-type: none"> <li>Fund renamed to LA Retirement Fund</li> <li>All members transferred to the Defined Contribution section by 1 April 2016</li> <li>New mobi-friendly website launched and enhanced communication strategy implemented</li> <li>166 claims paid, worth over R211m</li> </ul>	<ul style="list-style-type: none"> <li>Shari'ah investment portfolio established under member investment choice</li> <li>Changed the default Life Stage investment portfolios to enable a seamless transition to the in-fund living annuity on retirement</li> <li>Flexible funeral cover introduced for members</li> </ul>	<ul style="list-style-type: none"> <li>A pension increase declared equal to 64% of inflation on 1 January 2016</li> <li>Discretionary pensioner bonus granted on 1 December 2016 - 50% of gross monthly pension</li> <li>Pensioner funeral cover benefit introduced</li> <li>In-fund Living Annuity launched for retirees</li> </ul>	<ul style="list-style-type: none"> <li>Amended the Fund rules to allow Councillors to join the Fund</li> <li>New Councillor Trustee appointed on 1 December 2016</li> <li>Appointment of a Fund Representative to assist the Communication Consultants and fulfil the counselling function as envisioned by National Treasury</li> </ul>

